



## **Volunteer Screening Policy**

Woodstock Soccer Club accepts their responsibility to children, adults, parents, volunteers and staff involved in its programs and is committed to ensuring adherence to the following policy to support the provision of sound, safe and healthy soccer experience in our community. Volunteers are required to undergo a screening process, which may include an interview, based on the duties assigned by the Club. Volunteers will be required to participate in an orientation that will introduce duty assignments as well as relevant Club policies and experiences. This policy will be fully implemented in compliance with the Ontario Soccer Association requirements for Clubs to be in good standing. Elements of this policy, specifically, the police check requirements with clearance for volunteering with the vulnerable sector, will be implemented immediately for the season.

The Woodstock Soccer Club recognizes that the organization has a responsibility to appropriately screen any person who will have access to vulnerable people. This responsibility is both moral and legal; it is not only the “right” thing to do, but it is legislated under the “Duty of Care” concept. “Duty of Care” is a legal principle that identifies the obligations of individuals and organizations to take reasonable measures to care for and protect their clients. It is important to understand that Canadian courts will uphold organizations’ responsibilities to screen carefully. This is part of their “Duty to Care.”